



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
CVUSD Board Room
1402 E. Janss Rd., Thousand Oaks, CA 91362
BOARD OF EDUCATION REGULAR MEETING
Tuesday, March 3, 2020

MINUTES

1. CLOSED SESSION

A. Public Comments

President Goldberg announced that there were no public comment cards submitted, and the Board convened into Closed Session at 5:00 p.m.

B. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

C. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2019120206

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2020010195

E. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organizations: Unified Association of Conejo Teachers (UACT), California School Employees Association (CSEA), and Conejo Valley Pupil Personnel Association (CVPPA)

Closed session ended at 5:45 p.m.

2. OPEN SESSION

A. Call the Meeting to Order and Roll Call

Call to Order and Roll Call: President Goldberg called the meeting to order at 6:00 p.m.

Board Members present: President Cindy Goldberg, Vice President Jenny Fitzgerald, Bill Gorback, Sandee Everett, Dr. Betsy Connolly, and Student Board Trustee Jordan Scott.

Administration present: Dr. Mark McLaughlin, Superintendent; Victor Hayek, Deputy Superintendent, Business Services; Jeanne Valentine, Assistant Superintendent, Human Resources; Lou Lichtl, Assistant Superintendent, Instructional Services and Dr. Lisa Miller, Assistant Superintendent, Student Support Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Goldberg announced that the following items were discussed in Closed Session:

B. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

Mr. Gorbach made the motion to approve, seconded by Mrs. Fitzgerald. **Motion carried: 5-0.**

C. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2019120206

Dr. Connolly made the motion to approve, seconded by Mr. Gorbach. **Motion carried: 5-0.**

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2020010195

Mr. Gorbach made the motion to approve, seconded by Dr. Connolly. **Motion carried: 5-0.**

E. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organizations: Unified Association of Conejo Teachers (UACT), California School Employees Association (CSEA), and Conejo Valley Pupil Personnel Association (CVPPA)

D. Approval of the Agenda

Mrs. Fitzgerald made the motion to approve the amended agenda, pulling Consent Agenda Items 4A, 4G, 4L, 4P and 4Q for a separate vote, seconded by Dr. Connolly. **Motion carried: 5-0.**

E. Reports from Student Reporters

Century Academy: Lyn Cavieziel
Conejo Valley High School: Lucy Sussman
Newbury Park High School: Melanie Masson
Thousand Oaks High School: Kiara Benioff
Westlake High School: Kyle Huemme

Students reported on: college acceptance letters, senior activities, "Say Something" and "End the R Word" assemblies and activities at the sites, club tournaments, renaissance assemblies, field trips to local community colleges, guest speakers, open house and spring showcase activities, WASC visits, class registrations for next year, fundraisers, vocal, band and strings concerts, March madness and International Week activities, sports events, achievements and tryouts, American Legion state delegate selection, 2020 Young Investors Society Shark Tank contest and winner, peer mentor activities, Lunch Bunch activities, the Rotary Student Leadership Conference, All Abilities Inclusion Week activities, CIF scholar athletes of the year, varsity team academic awards, talent shows, rallies, prom and Grad Night ticket sales, student senate meetings, and CAASP testing for juniors.

F. Reports from Parent/Student Support Organizations

Special Education District Advisory Council (SEDAC): Cindy Liu, President, commented on the 2020 census, co-teaching and Measure I presentations provided at the SEDAC meetings, discussed the importance and timing of evidence-based best practices for human growth and sexual education curriculum for students with disabilities, and provided the Post-Secondary Graduation event information.

Student District Advisory Committee (SDAC): Mikayla Quintana, President, commented on current issues for discussion at the SDAC meetings, which included bathroom and cell phone use policies, subcommittee presentations to the Board of Education, and the application and selection process for next year's SDAC representatives.

G. Presentation: Read Across America

Colleen Briner-Schmidt, UACT President, talked about school site activities and celebrations for Read Across America Week, discussed the benefits of reading with children, presented a proclamation from the City of Thousand Oaks and reading posters for District sites, and introduced Teacher Jill Raaf and her students from Weathersfield Elementary, who performed songs for Read Across America Week and Black History Month.

H. Comments – Public

President Goldberg announced that there were six public comment cards submitted:

- Speaker 1 spoke about the “Spread the Word Inclusion” and the “Remove the R Word” campaigns and talked about the importance of inclusion for all people with intellectual disabilities.
- Speaker 2 spoke about the “Spread the Word Inclusion” and the “Remove the R Word” campaigns and talked about Rosa’s Law.
- Speaker 3 yielded time to Speaker 4.
- Speaker 4 spoke about her non-profit organization that supports social emotional learning framework and initiatives and discussed the importance of building core competencies and using evidence-based programs for students.

Mrs. Fitzgerald asked District staff to provide some background to the Board on social emotional learning, to which Dr. McLaughlin agreed.

Mrs. Everett asked the speaker to clarify what the District needs to update, to which the speaker responded the eight core competencies for schools that she referred to in her comments.

- Speaker 5 spoke about a recent gun threat incident at Sycamore Canyon School and the importance of informing the campus supervisors about the incident.

Mrs. Everett asked District staff to provide a report to the Board on this incident, to which President Goldberg asked Mrs. Everett to clarify if she was asking for a report that was different from the one already sent to the Board by staff.

- Speaker 6 spoke in Spanish and English about the importance of considering inclusion in the community for diverse and different individuals as being an opportunity instead of a problem.

I. Comments – Board of Education

The Board thanked the public speakers, student reporters and parent and student support organizations for their comments and commented on: visits to school sites for events, including the Fulcrum field trip and Read Across America Week; attendance at District committee meetings, including the Career Technical Education Committee and the DELAC Committee; attendance at other events, including the Youth Commission Leadership Summit, Unified Basketball Game, CRPD’s Unplugged Conejo and the Coalition for Youth and Families; and congratulated teams and students for their accomplishments in sports and other competitions.

Mrs. Fitzgerald commented on an email that she sent to Mrs. Everett regarding a request for her to reconsider her participation in a specific event, and to provide information to the Board on the basis for her stated expert classification on the California Healthy Youth Act that was used in connection with her Board member title on a topic that pertains to something under the Board’s jurisdiction. Mrs. Everett responded by stating that she did not think that Mrs. Fitzgerald could ask her a question during Board comments, to which Mrs. Fitzgerald confirmed that she could ask for information. Mrs. Fitzgerald requested that Mrs. Everett follow up on the stated request and provide the requested information to the Board through Dr. McLaughlin.

Mrs. Everett read excerpts from the Brown Act and referenced Government Code in response to Mrs. Fitzgerald’s comments. She stated that questions when Board members ask each other questions, they should be agendized.

Student Board Trustee Scott thanked the public speakers and parent and student support organizations for their comments and the Weathersfield students for their performance, talked about the importance of reading and discussed the SDAC interview process for next year's representatives, SDAC subcommittee presentations to the Board, and attendance at the Youth Commission Leadership Summit.

I. Comments – Superintendent

Dr. McLaughlin commented on: the middle school strings performance prior to the Board meeting and stated that middle school arts programs will be rotating through the next four Board meetings; DELAC holding their committee meetings in Spanish and providing headsets that will translate for English speakers; thanked Dr. Lisa Miller and her group for coordinating the use of headsets for DELAC meetings; provided an update on Coronavirus, including the communication between government agencies and our District, the guidance received on preventative strategies, the District's review of school site safety and protocols, and our communication efforts to the community via the District's web site. He also provided an update on the Uniform Complaint and appeal submitted regarding the Conejo Schools Foundation charging fees for the Get Ahead Program, stating that our District received a response back that we are not unlawfully charging student fees for the Get Ahead Program.

3. ACTION ITEMS – GENERAL

A. Business Services – 2019-2020 Second Interim Financial Statements

Dr. Connolly made the motion to approve, seconded by Mr. Gorback. Dr. Hayek presented information on the Second Interim Financial Statements, including updated financials through January 31, 2020, budget cycle and reporting, reporting periods and positive certifications, revenue sources and expense categories, planning factors for multi-year projections, the 2019-20 budget timeline, and District funds and their beginning balances, income, expenses and estimated ending balances. The Board and District staff discussed the difference between the first and second interim reports, changes in staffing salaries, increased transportation costs, marking and branding opportunities to increase enrollment and slow declining enrollment, reserves and fallout, improvements to budgeting software, account transfers and the adopted budget for specific line items. Mrs. Everett asked that the District present what the Budget Committee is working on, along with their goals, at the same time that the First and Second Interim Financial Statements are presented. **Motion carried: 5-0.**

B. Human Resources – Resolution #19/20-18: Ordering of Seniority of Certificated Employees Who First Rendered Paid Service on the Same Day

Dr. Connolly made the motion to approve, seconded by Mr. Gorback. Mrs. Everett asked if this process is new or updated, to which Mrs. Valentine responded that the seniority list is updated every year. **Motion carried: 5-0.**

C. Human Resources – Resolution #19/20-19: Reduce or Discontinue Particular Kinds of Service at the Close of the Current School Year

Dr. Connolly made the motion to approve, seconded by Mrs. Everett. Mrs. Everett asked if Mandarin would no longer be taught, to which Mrs. Valentine responded that the sections of Mandarin would be reduced but still offered. Mrs. Everett asked if these were permanent reductions or positions that were no longer needed, to which Mrs. Valentine responded that they were no longer needed. Dr. McLaughlin added that Title I positions could be brought back based on funding. **Motion carried: 5-0.**

4. ACTION ITEMS – CONSENT

President Goldberg stated that the Board would start the approval of the Consent Agenda by addressing pulled items 4A, 4G, 4L, 4P and 4Q, in the order given.

A. Board of Education - Approval of Minutes

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. Mrs. Everett requested verbiage changes on the minutes for January 21, 2020, in reference to the Point of Order called by Mrs. Fitzgerald, the topic that Mrs. Everett was speaking on, and an event in Closed Session, and the Board did not reach consensus to make the requested changes. President Goldberg stated that the Board cannot discuss Closed Session conversations, and Mrs. Fitzgerald made a motion to move to vote on this item, seconded by Dr. Connolly. **Motion carried: 4-1, with Mrs. Everett voting “no.”**

G. Instructional Services – Approval of Core Literature Adoption-EARThS Magnet and Ladera STARS Magnet (Available to all other Elementary Schools)

Mrs. Fitzgerald made the motion to table this item to a future date, seconded by Dr. Connolly. **Motion carried: 5-0.**

L. Student Services – Contract with Interface Children & Family Services

Mrs. Everett made the motion to approve, seconded by Mr. Gorback. Mrs. Everett asked if there was a Request for Proposal (RFP) for this contract, to which Dr. Miller responded no, due to this agency being present on the District’s vendor list. Further discussion included questions on whether these services would be on a referral basis, and if this same contract would be put in place for anything having to do with sexual education, to which Dr. Miller responded no to both questions. **Motion carried: 5-0.**

P. Business Services – Approval of Agreement with American Logistics Corporation

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. Mrs. Everett asked if this agreement included coach style busses, when the District uses this service, if the service is more expensive, and if this has an effect on transportation costs increasing. Dr. Hayek responded that this service is used to assist with the driver shortage in the area and covers athletics, field trips and destinations outside of the regular routes. He stated that coach style busses are used for travel in excess of two hours, and parents offset the cost while the District absorbs the base cost. **Motion carried: 5-0.**

Q. Business Services – Approval of Agreement with Pegasus Transit, Inc.

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. Mrs. Everett stated that her question on this item was answered during conversation on that last item discussed. **Motion carried: 5-0.**

President Goldberg asked for a motion to approve the remainder of the amended Consent Agenda. *Mr. Gorback made the motion to approve the remainder of the Consent Agenda, seconded by Dr. Connolly. Motion carried 5-0.*

REMAINING CONSENT AGENDA ITEMS:

B. Human Resources – Personnel Assignment Orders

C. Instructional Services - Approval of Contracts Under \$5,000

D. Instructional Services - Approval of 2019/2020 School Plans for Student Achievement

E. Instructional Services - Approval of Resolution #19/20-17 - Read Across America

F. Instructional Services - Overnight Trip Request - Westlake High School Academic Decathlon Competition

H. Student Services - Contract for Non-Public School Placement for Student #31-19/20

I. Student Services - Transportation Services Agreement with Bill Lane & Associates

J. Student Services - Contract with Reality Improv Connection, Inc.

K. Student Services - Contract with Hissho, Inc.

M. Business Services – Approval of Contract with VCEdNet for Internet Services for Student and Staff Connection Through the District Data Center

N. Business Services – Approval of Contract with Frontier for Internet Services for the City Center Preschool

O. Business Services – Approval of Award of Contract for Intranet Services

R. Business Services - Approval of Purchase Order Report (PO's exceeding \$5,000)

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Instructional Services – Approval of Amendments to Board Policy and Administrative Regulation 5117 – Interdistrict Attendance Permits

Mr. Lichtl discussed a verbiage change noted in italics, indicating that this change is a practice in our District and not a Gamut update. Dr. Connolly asked about the enrollment process for an employee through the interdistrict attendance process and suggested that a “cf” reference be added to the Board Policy to reference that there are two versions of the Tier 2 criteria. Mr. Lichtl clarified the interdistrict process for employees using their District work address as their home address, and agreed to the addition of the “cf” reference.

B. Instructional Services – Approval of Amendments to Board Policy and Administrative Regulation 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction and Presentation: Grade 9 (ONLY) California Healthy Youth Act (AB 329) Compliance (Second time as an Information Item)

Mr. Lichtl commented on the District-hosted preview nights, where 60 community members attended to preview the current textbook and APEX online curriculum. Mr. Lichtl confirmed that this agenda item strictly covers Grade 9 Health curriculum, and stated that changes to the presentations have been implemented to ensure medical accuracy related to HIV/AIDS. He stated that the District is committed to creating a curriculum to represent all students, and that further modifications to the curriculum would be made as appropriate. Dr. McLaughlin added that he had also received feedback regarding the curriculum from the gender diverse population.

President Goldberg announced that there were twenty-two public comment cards submitted:

- Speaker 1 spoke about the importance of making the sexual education curriculum accessible to students with disabilities through an early introduction and with many opportunities to learn the curriculum.
- Speaker 2 spoke about making the health education curriculum and materials available to all students, including those with intellectual disabilities.
- Speaker 3 advised that she sent an email that addressed her concerns.
- Speaker 4 applauded the District's efforts, recommended modifications to the presentation, and requested to have the materials available in Spanish.
- Speaker 5 spoke about a concern regarding the medical information on the slide presentation for the sexual education curriculum, and suggested a partnership with Ohana Health.
- Speaker 6 recommended a partnership with Ohana Health to offer in-service trainings to staff and outside speakers for students regarding sexual health.
- Speaker 7 spoke in favor of adopting a curriculum that is legally compliant and medically accurate, and asked that the entire curriculum with lesson plans be available to the public prior to a Board vote.
- Speaker 8 was not present.
- Speaker 9 was not present.
- Speaker 10 spoke about personal experiences regarding sexual education curriculum and asked the District to make the curriculum available in Spanish.

- Speaker 11 spoke about the implementation of the sexual health curriculum and asked the District to make the materials available to Spanish speaking families.
- Speaker 12 spoke about the importance of a comprehensive sexual health curriculum framework with a connection to student safety.
- Speaker 13 spoke about concerns with the sexual education curriculum, and asked for access to lesson plans prior to a Board vote.
- Speaker 14 spoke in favor of the HEART curriculum.
- Speaker 15 spoke about concerns with the medical accuracy of the sexual education curriculum and asked to see the curriculum in its entirety prior to a Board vote.
- Speaker 16 spoke about the curriculum review event and had some concerns with inaccurate information and the lack of lesson plans.
- Speaker 17 spoke about concerns with the sexual education curriculum and the medical accuracy of the content.
- Speaker 18 spoke about concerns with the lack of community input and medical accuracy of the sexual education curriculum and was in favor of the HEART curriculum.
- Speaker 19 spoke in favor of the HEART curriculum and concerns with medical accuracy.
- Speaker 20 spoke in favor of the HEART curriculum and about concerns with medical accuracy and the lack of lesson plans for review.
- Speaker 21 yielded time to Speaker 22.
- Speaker 22 spoke in favor of the HEART curriculum and about concerns with medical accuracy.

The Board recommended language changes and discussed with staff the medical accuracy of information, the definition of comprehensive sexual education, the timeline for Spanish translation, how the supplemental material would be inserted into the existing curriculum, and concerns with adopting the proposed materials on the original timeline. Student Board Member Scott recommended that she be given more time to research this curriculum with her peers and include it as a discussion item with the SDAC Committee. Further discussion included questions on whether the surrounding districts are piloting an alternate sexual education curriculum, and if the District has received any complaints from the ACLU regarding compliance. President Goldberg asked for a consensus on whether the Board Policy and Administrative Regulation could be brought back as an action item without including the curriculum for approval. *The Board reached consensus to bring back the Board Policy and Administrative Regulation for approval at the next meeting without including the curriculum for approval.*

C. Business Services – Approval of Amendment to Board Policy 3516.5 – Emergency Schedules

There was no Board discussion on this agenda item.

6. ADJOURNMENT

A. Future Board Topics / Activities

The Board did not add any items to the future Board topics list.

B. Adjournment

President Goldberg adjourned the Open Session at 10:12 p.m. The next regularly scheduled Board meeting will be Tuesday, March 17, 2020, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

April 21, 2020

Date


Clerk

April 21, 2020

Date


Superintendent